

July 19, 2021

**BOROUGH OF PALMYRA
RESOLUTION NO. 2021-163**

A Resolution of the Borough of Palmyra establishing the annual rates of compensation and/or hourly rates paid to Borough employees for the years 2020 and 2021

Whereas, the annual rates of compensation and/or hourly rates shall be paid to the following personnel effective as of the dates indicated below, which include a 1.5% increase for 2020 and a 2% increase for 2021, and/or a merit increase, unless otherwise noted:

POSITION	EMPLOYEE	ANNUAL SALARY/HOURLY RATE EFF. JANUARY 1, 2020 (WITH 1.5% INCREASE) (unless otherwise noted)	ANNUAL SALARY/HOURLY RATE EFF. JANUARY 1, 2021 (WITH 2% INCREASE) (unless otherwise noted)	ANNUAL SALARY/HOURLY RATE EFF/AS OF JULY 1, 2021 (unless otherwise noted)	NOTES
GOVERNING BODY					
Mayor		3,958.50	4,037.67	4,037.67	
Borough Council President		3,349.50	3,416.49	3,416.49	
Borough Council		2,842.00	2,898.84	2,898.84	
<i>The Governing Body approved the above salaries retroactive to 2020 and 2021 respectively, however, not all Members accepted the increases.</i>					
Mayor	Gina Tait	3,900.00	3,900.00	3,900.00	1
Borough Council President	Timothy Howard	3,300.00	3,300.00	3,300.00	1
Borough Council	Brandon Allmond	2,800.00	2,800.00	2,800.00	1
Borough Council	Dr. Laura Cloud	2,800.00	2,800.00	2,800.00	1
Borough Council	Farrah Jenkins	2,842.00	2,898.84	2,898.84	
Borough Council	Michelle McCann	2,800.00	2,800.00	2,800.00	1
Borough Council	Bernadette Russell	2,800.00	2,800.00	2,800.00	1
ADMINISTRATION					
Administrator	John Gural	109,620.00	111,812.40	111,812.40	
Municipal Clerk / CC Supervisor	Doretha Jackson	60,900.00	62,118.00	75,000.00	2
Registrar	Doretha Jackson	-	2,500.00	2,500.00	
Deputy Registrar	Doretha Jackson	1,522.50	-	-	
Deputy Clerk / Administrative Assistant	VACANT SINCE 12/20/2020				
Deputy Registrar	VACANT SINCE 12/20/2020				
Community Center Exercise Facility Director	POSITION ELIMINATED				
FINANCE					
Chief Financial Officer	Donna Condo	92,773.23	94,628.70	94,628.70	
Finance / Payroll / Accounts Payable Clerk	VACANT SINCE 6/15/2021				
ASSESSMENT OF TAXES					
Tax Assessor	Glenn McMahon	14,270.81	14,556.23	14,556.23	
COLLECTION OF TAXES					
Tax Collector	Tangy Johns	-	15,300.00	92,000.00	3 B
Tax Collector - Interim	Tangy Johns	-	-	-	
Deputy Tax Collector	VACANT SINCE 2/27/2021				
Tax Clerk	Linda Yansick	-	15.59	15.59	/hr 3
Tax Clerk	Linda Yansick	14.49	-	-	
Tax Clerk	Amanda Schwartz	-	14.50	14.50	/hr
CONSTRUCTION / CODE ENFORCEMENT / LUB					
Construction Official	Tracy Kilmer	12,962.65	13,221.91	13,221.91	
Zoning Officer	Tracy Kilmer	11,873.69	12,111.16	12,111.16	
Fire Sub-Code Official	Tracy Kilmer	4,997.12	5,097.06	5,097.06	
Fire Official	Tracy Kilmer	48,742.28	49,717.13	49,717.13	
Housing Official / Housing Inspector	Tracy Kilmer	5,385.63	5,493.34	5,493.34	
Technical Assistant to Construction Official	VACANT SINCE 4/30/2019				
Electrical Sub-Code Official	Raymond Holshue	17,255.00	17,600.10	17,600.10	
Plumbing Sub-Code Official	Duane Wallace	-	-	17,500.00	
Building Sub-Code Official	Bradley Regn	10,508.40	10,718.57	10,718.57	
LUB Secretary	Doretha Jackson	-	3,247.29	6,500.00	2
CO-LUB Secretary	Doretha Jackson	-	-	-	
Fire Inspector	Ron Holt	20.71	21.12	21.12	/hr
Acting Code Enforcement Officer (Supervisor)	Tracy Kilmer	-	0.00	0.00	TBD
Housing / Building Inspector/CEO	Philip Opalski	33.50	34.16	34.16	/hr
Acting Vacant Property List Public Official	Tracy Kilmer	-	0.00	0.00	TBD
MUNICIPAL COURT					
Municipal Court Administrator	Tracey McGill	66,990.00	68,329.80	68,329.80	
Deputy Municipal Court Administrator	Donna Browne	44,600.00	45,553.20	45,553.20	
Municipal Court Judge	Corey Ahart	19,350.78	19,737.79	19,737.79	
PUBLIC BUILDINGS & GROUNDS					
Maintenance Supervisor	Dale Palmer	12,000.00	12,000.00	12,000.00	1
Janitor / Maintenance Laborer	George Moore	16.16	16.48	16.48	/hr
Community Center Scheduling Coordinator	Michele Sykes	16.24	16.24	16.24	/hr 4
Community Center Scheduling Assistants	VACANT SINCE 5/7/2020				/hr
Community Center Scheduling Assistant	VACANT SINCE 5/7/2020				/hr
BOARD OF HEALTH					
Coordinator	VACANT SINCE 12/20/2020				

PUBLIC WORKS					
Public Works & Sewer Foreman/Acting Super.	Ernest McGill	28.93	29.51	30.51	/hr
Driver / Laborer	Ryan Palmer	19.69	20.08	21.08	/hr
Driver / Laborer / Mechanic	Ronald Jakubowski	20.47	20.87	21.87	/hr
Driver / Laborer	Allan Berg	17.76	18.12	19.12	/hr
Driver / Laborer	James Brett	-	17.85	18.85	/hr ³
Driver / Laborer	James Brett	16.75	-	-	/hr
Driver / Laborer / Gardener	Colin Macadam	-	-	17.50	/hr ⁵
Driver / Laborer	John Yansick	16.75	17.08	18.08	/hr
Administrative Assistant	Linda Yansick	-	15.59	15.59	/hr ³
Administrative Assistant	Linda Yansick	14.49	-	-	/hr

SHADE TREE ADVISORY BOARD					
Tree Officer	Jon Petitte	20.19	20.59	21.59	/hr
Shade Tree Secretary	Linda Yansick	-	765.00	765.00	

SEWER					
Sewer Plant Operator Level 2	Gregory Benson	30.54	31.15	32.15	/hr
Driver / Laborer	Mark Allen	22.04	22.48	23.48	/hr
Driver / Laborer	Jonathan Petitte	20.19	20.59	21.59	/hr

EMERGENCY MANAGEMENT					
OEM Executive Coordinator	Richard Dreby	761.25	776.48	776.48	

CROSSING GUARDS					
Crossing Guard Captain		6,981.33		6,981.33	⁵
Crossing Guards	misc.	6,576.50		6,576.50	⁵
Crossing Guard Captain (Shift Rate)	Amy Austin	-	18.67	18.67	/sh ⁵
Crossing Guards (Shift Rate)	misc.	17.58	17.58	17.58	/sh ⁵
Alternate Crossing Guards (Shift Rate)	misc.	14.60	14.60	14.60	/sh ⁵

POLICE (CIVILIAN & NON-CBA)					
Police Secretary	Renay Montgomery	-	19.02	19.02	/hr ³
Police Clerk	Renay Montgomery	16.05	-	-	/hr

Notes:

¹ 2020 & 2021 increases not accepted

² Merit increase effective April 1, 2021

³ Part-time employee promoted to Full-time

⁴ Recalled from layoff effective July 6, 2021

⁵ Not eligible for increase

⁶ Full-time salary effective August 13, 2021 and/or actual start date

/hr - Per Hour/Hourly Rate

TBD - To Be Determined

POLICE (COMMAND STAFF & CBA)					
Chief of Police	Meghan Campbell	-	122,400.00	122,400.00	⁶
Lieutenant of Police	Meghan Campbell	113,883.00	-	-	
Lieutenant of Police	Josiah Murphy	-	114,444.00	114,444.00	⁶
Sergeant #1	Timothy Leusner			105,188.99	
Sergeant #2	Stephen Coveleski			98,176.59	
Sergeant #3	Brian Johnson			102,384.70	
Sergeant #4	VACANT SINCE 7/01/2020				
Detective #1	Shawn Benedict			96,209.18 ⁷	
Detective #2	Arek Aragil			79,864.12 ⁷	
Patrolman #1/SRO	Omar Kendall			96,209.18	
Patrolman #2	Alex Alven			93,644.79	
Patrolman #3	Alexander Hubel			63,230.29	
Patrolman #4	Destinee Quintero			63,230.29	
Patrolman #5	Daniel Hubel			58,173.75	
Patrolman #6	Oscar Rubi			49,556.30	
Patrolman #7	Joseph Randazzo			49,556.30	
Patrolman #8	Casey Malik			38,349.56	
Patrolman #9	Isael Torres-Jimenez			38,349.56	

Class I	Anthony Pezkins			12.50	/hr
Class I	Tyler Tolan			12.50	/hr
Class I	Christopher Henriques			12.50	/hr

Highway Traffic Safety Grants				55.00	/hr
Detective Stipend				2,450.00	

Notes:

⁶ While not covered by a CBA Command Staff to receive 2% increases effective January 1, 2021

⁷ Detective Stipend of \$2,450.00 not included.

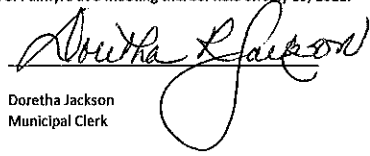
Whereas, compensation for all personnel shall be paid bi-weekly; and,

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Palmyra in the County of Burlington in the State of New Jersey, a majority of the members concurring therein, that the annual rates of compensation and hourly rates are hereby approved.

CERTIFICATION OF CLERK

I, DORETHA JACKSON, Municipal Clerk of the Borough of Palmyra, in the County of Burlington and State of New Jersey, hereby certify that

the foregoing is a true copy of Resolution 2021-163 duly adopted by the Council of the Borough of Palmyra at a meeting thereof held on July 19, 2021.

A handwritten signature in black ink, appearing to read "Doretha Jackson", written over a horizontal line.

Doretha Jackson
Municipal Clerk

REV DATE: 07/15/2021